Government of Saskatchewan

Annual Report 2003 - 2004

Saskatchewan Justice

Saskatchewan Police Commission

104-06134/

In Memory

BERNICE SAYESE

Saskatchewan Police Commission Member
1998 to 2004

The Department of Justice and the Saskatchewan Police Commission were saddened to learn of the passing on March 4, 2004, of Bernice Sayese, a long serving member of the Saskatchewan Police Commission.

Bernice was very well known for her involvement with the youth in the City of Prince Albert and for her contribution to the betterment of the lives of many children. She was recognized for her selfless devotion and commitment to her community when she was awarded Prince Albert's "Citizen of the Year" in 2000. She touched, and improved, the lives of many.

Bernice was a valued contributor to the Saskatchewan Police Commission. Her ability to recognize issues and provide insight greatly assisted the Commission in providing effective and efficient policing in Saskatchewan. A wonderful lesson Bernice showed the Commission at meetings was how to constructively disagree. Once during a Commission meeting, she prefaced her remarks with the phrase "I respect what you say, but ...". Then, in a gentle, yet very effective way, she told the other members of the Commission that they were wrong on a certain point.

Her colleagues at the Saskatchewan Police Commission will truly miss the wisdom that Bernice shared with them.

TABLE OF CONTENTS

Letters of Transmittal 4
Saskatchewan Police Commission Members and Staff 6
Role of the Commission 7

Police Services
List of Cities, Towns and Villages Policed by Municipal Police (actual establishment) 8
Royal Canadian Mounted Police Municipal Contracts (Provincial) 9
Use of Firearms by Municipal Police 9
Use of Firearms by Royal Canadian Mounted Police (in Saskatchewan) 9

Activities of the Commission
Commission Budgets 10
Meetings 11
Visits 11
Canadian Police College 11
Appeals to the Commission 11

Saskatchewan Police College
Police Training 12
Recruit Training 13
In-Service Training 16
Police Manager's Course # 16 18
Advanced Police Training 19

LETTERS OF TRANSMITTAL

Her Honour
The Honourable Dr. Lynda M. Haverstock
Lieutenant Governor of the Province of Saskatchewan
Government House
4607 Dewdney Avenue
Regina, Saskatchewan S4P 3V7

Dear Madam:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2003 to March 31st, 2004.

Frank Quennell, Q.C.
Minister of Justice and Attorney General

Honourable Frank Quennell, Q.C.
Minister of Justice and Attorney General
Province of Saskatchewan
Legislative Building
Regina, Saskatchewan
S4S 0B3

Dear Mr. Quennell:

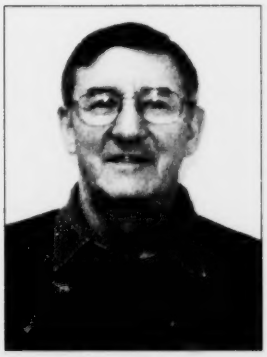
The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2003 to March 31st, 2004.

Michael Tochor
Chairperson

Saskatchewan Police Commission - Appointed Members

Michael Tochor
Chairperson

Karen Prisciak, Q.C.
Vice-Chair



Frank Flegel
Member

Bernice Sayese
Member

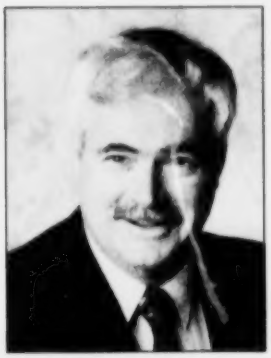
Photo Not Available

Noland (Ed) Henderson
Member

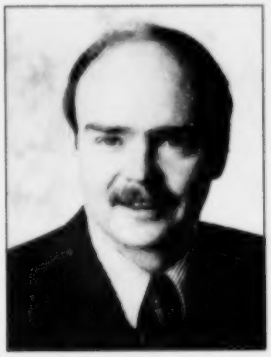
Saskatchewan Police Commission - Staff

Murray J. Sawatsky
Executive Director

Saskatchewan Police College - Staff

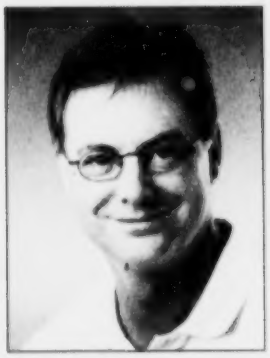


Kent Brunskill
Director



Lonnie Dynna
Assistant Director

Patricia Joyce
Program Developer



Marvin Arp
Training Officer

Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990*, section 19 is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with communities within Saskatchewan.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization.

The Commission may conduct audits and reviews as well as provide information to Boards of Police Commissioners.

The Commission as an appellate body may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

Commission Office
Saskatchewan Police Commission
6th Floor, 1874 Scarth Street
Regina, SK S4P 3V7
Telephone: (306) 787-6518
Facsimile: (306) 787-0136

Police College
Saskatchewan Police College
University of Regina
College West 217
Regina, SK S4S 0A2
Telephone: (306) 787-8869
Facsimile: (306) 787-8876

POLICE SERVICES

The municipal police services operating within the scope of *The Police Act, 1990* as of March 31, 2004 are:

CITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
REGINA	340	481	178,225	1/524.2
SASKATOON	355	485.5	196,811	1/554.4
MOOSE JAW	57	78.35	32,131	1/563.7
PRINCE ALBERT	70	123	34,291	1/489.9
ESTEVAN	21	28	10,242	1/487.7
WEYBURN	18	13	9,534	1/529.7

TOWNS & VILLAGES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
CARONPORT	1	1	1,040	1/1,040
DALMENY	2	3	1,610	1/805
LUSELAND	1	2	602	1/602
STOUGHTON	1	1	720	1/720

RURAL MUNICIPALITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
CORMAN PARK #344	6	9	8,093	1/1348.8
VANSCOY #345	1	1	2,617	1/2,617

FIRST NATIONS	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATION POPULATION
FILE HILLS FIRST NATIONS	6	8	2,149	358.2

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

Royal Canadian Mounted Police

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program to recover the cost of providing policing. Urban and rural communities who participated in the program were charged per capita rates that varied from $15.61 per capita to $99.00 per capita.

The plan was recommended to Government by a task force consisting of municipal and urban officials from the Saskatchewan Association of Rural Municipalities and the Saskatchewan Urban Municipalities Association and a representative from Saskatchewan Justice.

The rates are reviewed on an annual basis by the task force who make recommendations for charges to the Department. In 2002, the rates charged to urban and rural communities was $57.00 per capita at the top of the range and $20.00 at the bottom of the range.

Municipal Contracts

In addition to acting as the Provincial police service for Saskatchewan, the Royal Canadian Mounted Police is contracted through an agreement between the municipality and the Federal Government to provide municipal police to four Saskatchewan cities.

1. Swift Current
2. Yorkton
3. Battleford
4. Lloydminister

Use of Firearms by Municipal Police During Course of Duty
Calendar Year 2003

Regina Police Service
In two separate incidents, police officers used their firearms to destroy injured animals. In one incident, one police officer accidentally discharged one shot, no one was injured in the incident.

Saskatoon Police Service
On three separate incidents, self-inflicted mortal wounds were administered by individuals. On four separate incidents, unknown suspects fired eighteen shots during the course of commission of *Criminal Code* offences at three separate residences and in a fourth residential neighbourhood, wounding seven persons. In sixteen separate incidents, police officers used their firearms to destroy injured animals.

Moose Jaw Police Service
In one incident, two police officers fired three shots to destroy an injured animal.

Corman Park Police Service
In one incident, one police officer fired three shots to destroy injured animals.

Prince Albert Police Service
In one incident, one police officer fired four shots to destroy an injured animal.

File Hills First Nations Police Service
In three separate incidents, police officers used their firearms to destroy injured animals.

Use of Firearms by Royal Canadian Mounted Police During Course of Duty
Calendar Year 2003

The RCMP report that in one incident, one member fired three shots at the tire of a fleeing vehicle in order to stop flight from police. In another incident, one member fired one shot into the air to prevent a person from escaping lawful custody.

Commission Budgets

Fiscal Year	Commission Administration	Sask. Police College	Total
2003/04	$85,336.37	$625,214.94	$710,551.31
2002/03	$162,339.95	$598,620.89	$760,960.84
2001/02	$187,763.72	$538,304.58	$726,068.30
2000/01	$184,894.00	$533,106.00	$718,000.00
1999/00	$182,952.00	$431,048.00	$614,000.00
1998/99	$182,072.00	$511,128.00*	$693,200.00
1997/98	$182,072.00	$417,928.00	$600,000.00
1996/97	$180,072.00	$417,928.00	$598,000.00
1995/96	$181,890.00	$414,110.00	$596,000.00
1994/95	$190,890.00	$414,110.00	$605,000.00
1993/94	$182,890.00	$414,110.00	$597,000.00
1992/93	$279,060.00	$318,340.00	$597,400.00
1991/92	$194,360.00	$318,340.00	$512,700.00
1990/91	$252,500.00	$369,610.00	$689,400.00

* Includes Special Warrants funding for recruit training.

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990* continues to place emphasis on training. To this end the Saskatchewan Police College continues to deliver training at the highest level and is ranked among the top police training facilities in Canada. A focus of consistent review of appeals of discipline and suspension as well as review and audits of police services continues to be of importance to the Commission.

ACTIVITIES OF THE COMMISSION

Meetings

The Saskatchewan Police Commission held three meetings and dealt with numerous issues via regular email in 2003 - 2004.

Two Provincial Training Board meetings were held.

The Commission, in its role of operating the Saskatchewan Police College and of promoting efficiency, improving police relations in the community and consulting with and making recommendations to Boards of Police Commissioners and Chiefs of Police, places considerable emphasis on race relations and cross-cultural training. The changing demographics of Saskatchewan's population requires police services be representative of the cultural mix of its citizens. In Saskatchewan, the emerging challenge is to have greater representation at all levels of policing of Aboriginal citizens. To this end the Commission will continue to place great importance on this issue.

Visits

The Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site contact with police services around the province on work related matters and informal visits to ensure two-way communication is ongoing between the Commission, Boards and the police community.

Canadian Police College

The Commission acts in a co-ordinating role between the police services and the Canadian Police College in the allocation of spaces for courses and the attendance of the various officers. In the 2003 - 2004 fiscal year, candidates from the following police services attended the Canadian Police College:

Police Services	Candidates
Regina	18
Saskatoon	16
Prince Albert	11
Moose Jaw	4
Estevan	0
Weyburn	0

Appeals to the Commission

There were no appeals on a discipline matter during this reporting period.

SASKATCHEWAN POLICE COLLEGE

Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Saskatchewan Police Act, 1990.*

The Mission of the Saskatchewan Police College is to collaborate with Saskatchewan Municipal Police Agencies and their memberships to provide:

- The people of Saskatchewan with a professional policing service cognizant of cultural diversity, current police methodology and community expectations.
- A Systematic Approach to Training Research, Design and Delivery.
- Basic Recruit Training.
- Ongoing in-service training and education to enhance and complement personal career development.
- Specialized investigative techniques.
- Ongoing evaluation of current trends and technology which impact police responses.

Courses are offered for all levels of personnel from recruit to management and offered regularly for 'Recruits', 'Operational Investigators', 'Senior Constable's Development', 'Introduction to Management', 'Police Manager's', 'Effective Presentations', 'Cultural Relations', 'Fire Investigation' and 'Drug Investigation'. Other courses and seminars are offered as identified through a systematic needs analysis process.

The Saskatchewan Police College initiated four classes for Operational Investigators during the 2003/2004 budget year in order to address the large numbers of candidates that have been going through the recruit training program over the past four to five years. Another new initiative was the FATS Instructors Course held in January of 2004 for the operation of the new Firearms Automated Training Systems put into place for in-service officers throughout the Province of Saskatchewan. Two simulators were purchased by the Saskatchewan Association of Chiefs of Police and the administration and training for the use of the equipment was channeled through the Saskatchewan Police College. Joint training with the assistance of the RCMP "F" Division took place in order to initiate similar training throughout the province.

A two-day Firearms Re-certification Course was contracted for Saskatchewan Environment Resource Management Enforcement Branch through the Saskatoon Police Service on March 8 - 9, 2004, to provide re-certification training for their firearms instructors.

A Child Abuse Investigators Course was delivered in the Fall of 2003 to address ongoing abuse investigations of children. A large number of attendees came from the regional branches of the Community Resources and Employment, Government of Saskatchewan. Additionally, one candidate from Indian Family Services and one from Saskatoon Tribal Council Health and Family Services.

The Police College delivered four re-certification courses for Instructors dealing with risk management in the area of use of force.

A Fire Investigation (Phase II) Course was held for the first time in the Spring of 2004 to address ongoing qualifications for fire scene investigations. A large number of fire agencies throughout the province were involved in the training and the Saskatchewan Police College partnered with the Fire Commissioner's office to deliver the curriculum on this course.

An Internal Affairs seminar was hosted in Watrous, Saskatchewan by the Saskatchewan Police College to update officers connected with professional standards units throughout the province. A total of 38 officers attended from various points within the province and a partnership between the Saskatchewan Police College and the Complaints Investigators Office was taken in order to deliver this curriculum.

Staff instructors at the Police College were sponsored at several special training initiatives throughout Canada to keep them abreast of current trends. The College recognizes that in order to deliver programs which impact and enhance police

officer's knowledge and skills, the instructors must continually be trained and informed. The College continues to co-sponsor individual police officers in specialized areas of police investigation. We continue to promote co-operation and partnerships between police and other agencies such as Community Resources and Employment, medical personnel and various components of the justice system in enhancing the outcomes of joint investigations.

Police College staff provided many hours of consultation, research and program development to other police agencies and local government departments.

A total of 475 candidates were trained in-house while another 71 were trained through joint partnerships with the Saskatoon Police Service (SERM Contract), Fire Commissioner's Office and the Complaints Investigator's Office. An additional 6 candidates were sent away for training outside the province. A total of 550 candidates were trained throughout the fiscal year. The candidates represent municipal police services, Saskatchewan Environment and Resource Management Enforcement Branch, Highway Transport Patrol Enforcement, CN and CP Police Services, RCMP "F" Division, Medicine Hat Police Service, Fire Commissioner's Office, members of the Department of Justice, various fire department agencies within the province, Child and Family Services, Community Resources and Employment and Indian Child Family Services within the province of Saskatchewan.

Recruit Training

Recruit Training involves 17 weeks at the Saskatchewan Police College followed by four to six months of practical field training with a selected field training officer.

Recruit Training Class #47 was held from August 18, 2003, to December 12, 2003, with an enrollment of 30 police officers; 3 from Weyburn Police Service, 5 from Medicine Hat Police Service, 10 from Regina Police Service, 11 from Saskatoon Police Service and 1 from the Dalmeny Police Service.

Recruit Training Class #48 was held from January 5, 2004, to April 20, 2004, with an enrollment of 27 police officers; 2 from Estevan Police Service, 12 from Saskatoon Police Service, 3 from Medicine Hat Police Service, 8 from Regina Police Service, 1 from Weyburn Police Service, and 1 from the Prince Albert Police Service.

The Course Manager for Recruit Training Classes #47 and #48 was Marvin Arp, Training Officer, Saskatchewan Police College.

The topics taught for Recruit Classes #47 and #48 including training time per recruit, were:

■ Communication Skills (includes 17.5 hours of Cultural Relations)	26.75
■ Criminal Justice	30.00
■ Criminal Law	46.75
■ Crisis Intervention	24.00
■ Federal Statutes	19.25
■ Force Options (includes Defense and Control, Firearms Training, and Public & Officer Safety Training)	173.75
■ General (previously called miscellaneous - includes 21.25 hrs. a.m. recruit briefing)	43.75
■ Human Behaviour	24.50
■ Personal Development	42.25
■ Police Procedures	153.75
■ Provincial Statutes	19.50

Total Hours of Instruction per recruit **602.5 hrs**
(Excludes remedial Firearms Training and fitness programs outside scheduled classroom hours.)

Actual Hours of Instruction **757 hrs**

Actual hours of instruction are based on recruit training that is done as an intact group and training that is done in smaller groups when a lower recruit to instructor ratio is necessary. Most of the classroom instruction is presented to the whole class; however, classes are divided into two or three groups for scenario training, traffic control, and Public & Officer Safety Training.

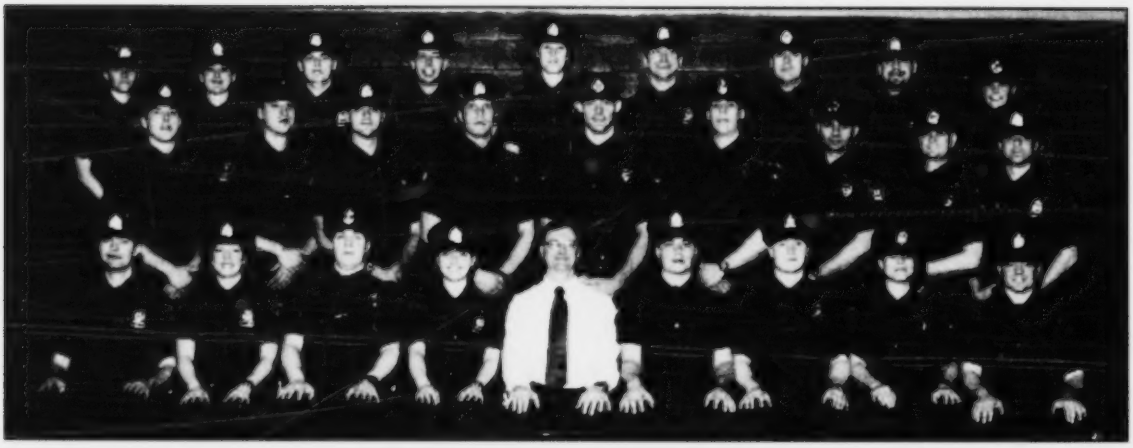
Recruit Training Class #47

August 18, 2003 - December 12, 2003

Fourth Row (left to right): Nathan Schuetzle, Bryant Westerman, Pascal Chagnon, Blair Randall, and Jim Griffiths.
Third Row (left to right): Liza Davey, Christine Van Meter, Michael Kot, Chad Bailey, Shane St. John, Amaldo Fortungo, and Andrew Kiesman.
Second Row (left to right): Cory Both, Phillip Elia, Darren Holeha, Aaron Moser, Scott Wolfe, Rod Eberle, Dylon Piper, Jeff Johnsgaard, and Chad Sebastian.
Front Row (left to right): Lucy Shorey, Brent Bohm, Chris Wagner, Tara Martin, Mr. Marvin Arp, Todd Liskowich, Ryan Holowaty, Matt Maloney, and Inez Hebert.

Recruit Training Class #48

January 5, 2004 - April 20, 2004



Back Row (left to right): Heather Navrot, Carrie Bohnet, Clayton Schaefer, Bill Bergeron, Tracy Shepherd, Les Brauner, Neil Coulthard, Dave Connell, and Renee Venne.
Middle Row (left to right): Darcy Cleasby, Derek Csada, Carl Gutek, Jason Hein, Graham Borne, Jason Arsenault, Marko Duran, Clayton Naylen, and Doug McNeil.
Front Row (left to right): Jason Jacobson, Julie Clark, Evan Handley, Brigitte Lorette, Mr. Marvin Arp (Training Officer), Jason Dola, Adam Dunn, Jennifer Ferris, and Ryan Thorburn.

In-Service Training 2003 - 2004

Coaching Skills for Field Training Officers Course #7 was held April 7 - 11, 2003, with 23 candidates attending from Saskatoon, Prince Albert, Regina and Estevan Police Services.

Baton Instructors Course #6 was held May 7 - 9, 2003, with 29 candidates attending from Saskatoon, Estevan, Regina, Prince Albert and Moose Jaw Police Services. Six of the members attended from Saskatchewan Environment and Highway Transport Enforcement Units.

Baton Instructors Course #7 was held May 12 - 14, 2003, with 24 candidates attending from Moose Jaw, Prince Albert, Saskatoon, Regina and Weyburn Police Services.

Fire Investigation Phase II Course #1 was held May 26 - 30, 2003, with 21 candidates attending from Saskatoon, Moose Jaw, Estevan, Regina and Weyburn Police Services. Five members from the RCMP attended from throughout the province and fire department personnel from Tisdale, Melville and Balgonie Fire Departments attended. One member attended from the Office of the Fire Commissioner.

Senior Constables Development Course #36 was held September 8 - 19, 2003, with 23 candidates attending from Saskatoon, Prince Albert, Regina, East St. Paul, Moose Jaw and File Hills First Nations Police Services.

Cultural Relations Course #25 was held September 22 - 26, 2003, with 17 candidates attending from Prince Albert, Moose Jaw, Regina and Saskatoon Police Services. Two candidates attended from the Department of Justice, Province of Saskatchewan.

Effective Presentations Course #40 was held September 29 - October 3, 2003, with 16 candidates attending from Saskatoon, Regina, Prince Albert, Moose Jaw and Canadian National Railways Police Services.

Introduction to Management Course #34 was held October 6 - 10, 2003, with 23 candidates attending from Regina, Saskatoon, Prince Albert, Moose Jaw and File Hills First Nations Police Services.

Operational Investigators Course #34 was held October 20 - 31, 2003, with 24 candidates attending from Saskatoon, File Hills First Nations, Prince Albert, Corman Park, Regina and Moose Jaw Police Services.

Child Abuse Investigations Course #11 was held November 17 - 28, 2003, with 24 candidates attending from Saskatoon, Regina, Prince Albert and Moose Jaw Police Services. Other candidates attending the course were from Touchwood Child and Family Services, Prince Albert Community Resources and Employment, Regina Community Resources and Employment, La Ronge Community Resources and Employment, Yorkton Indian Child Family Services, Saskatoon Tribal Council Health and Family Services Inc., Estevan Community Resources and Employment, Saskatoon Community Resources and Employment and North Battleford Community Resources and Employment.

Coaching Skills for Field Training Officers Course #8 was held December 1 - 5, 2003, with 23 candidates attending from Brandon, Saskatoon, Regina, Medicine Hat, Prince Albert, Corman Park and Weyburn Police Services.

Internal Affairs Seminar Course #3 was held February 23 - 24, 2004, with 38 candidates attending from Saskatoon, Weyburn, Moose Jaw, Prince Albert, Estevan, Corman Park and File Hills Police Services. Other attendees were from Saskatchewan Police Complaints Office, Department of Justice and Law Enforcement Services.

Operational Investigators Course #35 was held January 12 - 23, 2004, with 25 candidates attending from Regina, Saskatoon, Prince Albert and Moose Jaw Police Services.

FATS Instructors Course #1 was held January 26 - 30, 2004, with 16 candidates attending from Estevan, Prince Albert, Regina, Saskatoon, Moose Jaw and Weyburn Police Services. Other attendees were from Saskatchewan Environment Resource Management Enforcement Branch.

Introduction to Management Course #35 was held February 2 - 6, 2004, with 25 candidates attending fro Moose Jaw, Regina, Saskatoon, Prince Albert and Weyburn Police Services.

Operational Investigators Course #36 was held February 9 - 20, 2004, with 24 candidates attending from Saskatoon, Prince Albert, Regina and Moose Jaw Police Services.

Effective Presentations Course #41 was held February 23 - 27, 2004, with 15 candidates attending from Saskatoon, Regina, Weyburn, Prince Albert, Moose Jaw and Canadian Pacific Police Services.

Cultural Relations Course #26 was held March 1 - 5, 2004, with 16 candidates attending from Saskatoon, Prince Albert, Regina and Moose Jaw Police Services.

Police Managers Course #16 (Part I) was held March 8 - 19, 2004, with 16 candidates attending from Saskatoon, Regina, Prince Albert, Moose Jaw, Weyburn and the Corman Park Police Services. Two of the candidates attended from RCMP AF@ Division.

Coaching Skills for Field Training Officers Course #9 was held March 22 - 26, 2004, with 21 candidates attending from Regina and Saskatoon Police Services. Two additional candidates attended from Saskatchewan Highways Transportation and RCMP AF@ Division.

Firearms Instructors Re-certification Course #11 was held March 22 - 23, 2004, with 15 candidates attending from Saskatoon, Regina and Moose Jaw Police Services.

Firearms Instructors Re-certification Course #12 was held March 29 - 30, 2004, with 12 candidates attending from Regina, Estevan, Prince Albert, Saskatoon and Weyburn Police Services.

Firearms Instructors Re-certification Course was held on March 8 - 9, 2004, with 12 candidates attending from Saskatchewan Environment Resource Management, Enforcement Branch. This course was contracted through Saskatoon Police Service.

Police Manager's Course #16

March 8 - 19, 2004 (Part I)
April 19 - 23, 2004 (Part II)

Back Row (left to right): Ted Sperling, Terry Quinn, Marcel Roy, Chuck Scott, Randy Jesse, Phil Hesp, Jerry Nelson, Fred Wesolowski, Darryl Billett, and Lyle Schmidt.
Front Row (left to right): Dave Schluff, Dwight Young, Colleen Flaherty, Lonnie Dynna, Lucille Pylychuk, Keith Briant, and Byron Hardy.

ADVANCED POLICE TRAINING

Coaching Skills for Field Training Officers Course #7	23 candidates
Baton Instructors Course #6	29 candidates
Baton Instructors Course #7	24 candidates
Fire Investigation (Phase II) Course #1	21 candidates
Recruit Training Class #47	30 candidates
Senior Constables Development Course #36	23 candidates
Cultural Relations Course #25	17 candidates
Effective Presentations Course #40	16 candidates
Introduction to Management Course #34	23 candidates
Operational Investigators Course #34	24 candidates
Child Abuse Investigators Course #11	24 candidates
Coaching Skills for Field Training Officers Course #8	23 candidates
Recruit Training Class #48	27 candidates
Internal Affairs Seminar #3	38 candidates
Operational Investigators Course #35	25 candidates
FATS Instructors Course #1	16 candidates
Introduction to Management Course #35	25 candidates
Operational Investigators Course #36	24 candidates
Effective Presentations Course #41	15 candidates
Cultural Relations Course #26	16 candidates
Police Managers Course #16 (PART I)	16 candidates
Coaching Skills for Field Training Officers #9	23 candidates
Firearms Instructors Recertification Course #11	15 candidates
Firearms Instructors Recertification Course #12	12 candidates
Firearms Recertification Course for SERM Members	12 candidates
Canadian Association of Police Educators	2 candidates
RCMP Search Warrant Drafting Course	1 candidate
Financial Administration Systems Tool	1 candidate
PVSNET	1 candidate
External Invoice Tracking System	2 candidates
Psychiatrists in Blue Conference	1 candidate
CPC National Approach to Police Learning Conference	1 candidate
Canadian Police Knowledge Network Conference	1 candidate
Total Candidates Trained for the Fiscal Year	**551 candidates**